

City of Countryside
Salaries & Benefits- Full Time Only
Fiscal Year Ended 4/30/23

<u>Employee Name</u>	<u>Title</u>	<u>Compensation (1)</u>	<u>Pension (2)</u>	<u>Health</u>	<u>Dental</u>	<u>Total Compensation</u>
Adamec, Greg	Public Works - Crew Chief	89,252	8,974	18,129	1,159	117,514
Alonzo, Agostino	Police Officer	116,999	57,955	18,129	1,159	194,242
Batzel, Chistopher	Police Officer	116,913	51,715	18,129	1,159	187,916
Bisignani, April	Police Officer	121,629	57,955	6,163	367	186,114
Bodinet, Janice	Permit Specialist	68,193	6,855	6,163	367	81,578
Brunke, Gage	Police Officer	94,709	41,678	6,163	367	142,917
Cahue, Juan	Police Officer	106,607	49,272	6,163	367	162,409
Cerney, Kevin	Police Officer	107,130	49,537	6,163	367	163,197
Decker, Don	Water Plant Operator	101,339	10,210	18,129	1,159	130,837
DiGangi, Joseph	Police - Investigator	119,805	56,514	18,129	1,159	195,607
Dignin, Susan	Executive/HR Assistant	77,417	7,797	18,129	1,159	104,502
Dominguez, Mario	Public Works - Maintenance 1	63,606	6,390	18,129	1,159	89,284
DuRell, Darrell	Police - Sergeant	140,098	65,063	18,129	1,159	224,449
Dziallo, Ian	Police Officer	94,018	41,740	18,129	1,159	155,046
Flores, Alejandro	Public Works - Maintenance 1	57,605	5,764	6,163	367	69,899
Ford, Joseph	Police - Chief	157,055	13,698	18,129	1,159	190,041
Gleespen, Brendan	Police Officer	128,106	57,344	18,129	1,159	204,738
Hartigan, Mike *	Lead Water Plan Operator *	127,159	12,449	13,541	859	154,008
Hays, John	Public Works - Crew Chief	81,061	8,146	18,129	1,159	108,495
Hernandez, Joanne	Police Records Coordinator	52,978	5,325	6,163	367	64,833
Hill, Aaron	Golf Course - Superintendent	88,210	8,870	18,129	1,159	116,368
Jakubowski, Ryan	Police Officer	121,465	56,020	18,129	1,159	196,773
Jeter, Patrick	Golf Course - General Manager	82,412	8,279	-	-	90,691
Kalker, Kelly	Police Officer	106,880	57,955	18,129	1,159	184,123
Klimek, Paul	Police - Deputy Chief	140,709	70,313	18,129	1,159	230,310
Kuklinski, Maciej	Police Officer	106,258	48,800	18,129	1,159	174,346
Lanzi, Paul	Police - Investigator	127,020	60,676	18,129	1,159	206,984
Laux, Christopher	Public Works - Maintenance 1	60,589	6,076	18,129	1,159	85,953
Lieu, Meiling	Senior Accountant	92,935	9,360	18,129	1,159	121,583
Ligeikis, Shawn	Public Works - Maintenance 2	80,738	8,114	18,129	1,159	108,140
Littlejohn, Patricia	Community Service Officer Supervisor	65,579	6,591	6,163	367	78,700
Maher, Michael	Police - Sergeant	130,459	62,078	18,129	1,159	211,825
McDonald, Nathan	Police Officer	124,327	57,955	16,110	1,159	199,551
Melone, Karen	Senior Clerk - General	58,304	5,969	18,129	1,159	83,561
Mitchell, Charity	Police - Executive Assistant	74,237	7,476	18,129	1,159	101,001
Murray, Matthew	Public Works - Building Technician	83,318	8,340	18,129	1,159	110,946
Ourada, Steven	Public Works - Maintenance 2	80,526	8,097	18,129	1,159	107,911
Paul, Gail	City Administrator	178,848	18,112	18,129	1,159	216,248
Peterson, Sharon	Assistant City Administrator	134,061	13,502	6,163	367	154,093
Richter, Richard	Public Works - Mechanic	83,191	8,350	18,129	1,159	110,829
Rinehart, Connor	Police Officer	121,540	51,231	18,129	1,159	192,059
Rojas, Michael	Police Officer	109,356	53,558	18,129	1,159	182,202
Saucedo, Elizabeth	Office Assistant	56,449	5,669	18,129	1,159	81,406
Schutter, Dave	Finance Director	150,405	12,151	18,129	1,159	181,844
Serna, Jesus	Public Works - Superintendent	113,258	11,394	-	1,159	125,811
Sodt, Robert	Police - Investigator	136,778	63,209	18,129	1,159	219,275
Stern, James	Police - Commander	138,017	66,022	6,163	367	210,569
Sullivan, Michele	Golf Course - Assistant Manager	57,924	5,823	18,129	1,159	83,035
Trent, Richard	Planning Manager	106,835	10,758	18,129	1,159	136,881
Venem, Ryan	Police - Investigator	104,789	49,442	18,129	1,159	173,519
Wagner, Kevin	Building Commissioner	107,224	10,747	18,129	1,159	137,259
Wherry, Timothy	Police Officer	129,653	55,876	18,129	1,159	204,817
Williams, Holly	Senior Clerk - Finance	69,670	7,016	-	-	76,686

* Denotes Partial Year of Service

Note (1): Includes compensation for overtime, retro pay, sick/comp time buybacks, taxable amounts for life insurance premiums and vehicle use, uniform allowances, etc.

Note (2): Non Union employees, and Local 150 employees (Public Works Department) participate in the Illinois Municipal Retirement Fund (IMRF). The employer contribution to this plan is actuarially determined on a level percentage of payroll basis and includes an amortization of the unfunded pension liability. The employer contribution rate for this plan in 2022 was 10.91%. As of 12/31/22 the plan was funded at 88.2%.

Police Officers/Sergeants participate in a Downstate Police Pension Fund. The employer contribution to this plan is actuarially determined on a level percentage of payroll basis and includes an amortization of the unfunded pension liability. The contribution rate for this plan in 2023 was 51.56% of payroll. As of 4/30/23 the plan was funded at 89.74%.